

[click to view procedure](#)

TURTLE MOUNTAIN SCHOOL DIVISION SECTION K : EMPLOYMENT PROVISIONS
--

POLICY K-11
----------------

### CELLULAR PHONES

Turtle Mountain School Division recognizes the need for some staff members to have ready access to a cellular phone. Generally this will include divisional personnel who require a cellular phone to fulfill their regular duties, as well as some school staff as deemed necessary by the Superintendent/CEO. Where applicable the Division may provide an employee with a cellular phone, or may be reimbursed for the use of a personal cellular phone owned by the employee, as specified in the accompanying procedures.