

## EMPLOYEE EVALUATION

The Board of Trustees of Turtle Mountain School Division believes the supervision and evaluation of division staff is an integral part of ensuring the delivery of a quality education for all students. Primary objectives of an effective supervision program include improved instruction of students, quality learning experiences, the promotion of professional growth, and support of school and divisional goals.

The Superintendent/CEO or designate shall ensure effective supervision and evaluation of staff is in place throughout the division and in accordance with established procedures. The Superintendent/CEO or designate shall approve expectations and procedures utilized to supervise and evaluate staff.

The responsibility of evaluating the Superintendent/CEO rests with the Board of Trustees, as per established Board policy.

[Click to view Procedure for Teachers](#)

[Click to view Procedure for Administrators](#)

[Click to Procedure K-1a \(Accounting/Purchasing Clerk\)](#)

[Click to view K-1b](#) (Computer Technician)

[Click to view K-1c](#) (Executive Secretary)

[Click to view K-1d](#) (Payroll/reporting Clerk)

[Click to view K-1e](#) (Psychologist)

[Click to view K-1f](#) (SLP)

[Click to view K-1g](#) (Building and Maintenance Supervisor)

[Click to view K-2c](#) (Bus Driver)

[Click to view K-2d](#) (Non-teaching personnel)

[Click to view K-2e](#) (Custodian (Head))

[Click to view K-2f](#) (Custodian (Hwy #23))

[Click to view K-2h](#) (Educational Assistant)