



*The future is in our hands.*

## TURTLE MOUNTAIN SCHOOL DIVISION

P.O. Box 280 Killarney, Manitoba R0K 1G0

Office: (204) 523-7531 Fax: (204) 523-7269

**ADMINISTRATION:**

**Tim De Ruyck**

Superintendent/CEO

**Kathy Siatecki**

Secretary-Treasurer

**Grant Wiesner**

Assistant Superintendent of Student Services

**Tyler Shiels**

Supervisor of Buildings & Maint.

**Attila Szabo**

Transportation Coordinator

To: All Parents/Guardians

From: T. De Ruyck, Superintendent/CEO

RE: Fair Notice

The safety of our children is a top priority for us all. Within Turtle Mountain School Division we have plans for responding to all situations in which a student may be posing a threat to themselves or others.

This letter is to inform you that we, as a school division, have a protocol that requires principals to complete a "student risk threat assessment" in all cases of students making significant threats to harm themselves or others. The purpose of the assessment is to determine how best to support high-risk students so their behavior does not become hurtful or destructive. If your principal invites you to a meeting to discuss safety concerns about your child, please be assured that protocol is being followed, and that the goal is safety, not punishment.

This letter is intended to serve our communities with fair notice that we, as a school community, will respond to threats and take them seriously. Our goal is to respond to all threats in a professional manner which provides for a healthy and caring learning environment. More information can be found within our student risk threat assessment procedures: <http://www.tmsd.mb.ca/procedures/4/4-S.pdf>

Sincerely,

Tim De Ruyck  
Superintendent/CEO  
Turtle Mountain School Division