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| TURTLE MOUNTAIN SCHOOL DIVISION | Policy |
|---------------------------------|--------|
| SECTION J: STAFFING FORMULA | J-1 |

STAFFING OF SCHOOLS

Turtle Mountain School Division is committed to ensuring schools have the human resources required in order to provide students with an education which prepares them for their futures, while at the same time being equitable and fiscally responsible.

Turtle Mountain School Division will follow a well-defined process which is based on the procedures which accompany this policy. Considerations will include student population as well as ensuring programming and service requirements are met in each school.

School staffing allocations for the following year will be based on the projected enrolment as of January 31 of the current year. The Superintendent will report the allocation of staffing for schools to the Board no later than the last Board meeting in February.

| Cross Reference: Procedure J - 1 (School Staffing) | | |
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| Board Approval Date: November 20, 2013 | Policy Review Date: | Page 1 |