

CODE OF CONDUCT FOR EMPLOYEES

Turtle Mountain School Division recognizes its accountability to the students, parent(s)/legal guardian(s) and employees of the Division. The Division has a responsibility to establish and maintain policies and procedures to provide for the most efficient and effective operation of the Division while adhering to the priorities and values of the Division. This responsibility includes providing for proper progressive disciplinary action for conduct contrary to the policies and procedures of Turtle Mountain School Division.

The Code of Conduct is not intended to restrict or interfere with provincial statute, or the fundamental rights and freedoms that an employee enjoys as a citizen of Canada, or the rights that an employee may have as a member of a union to participate in authorized union activities, nor is it intended to regulate, restrict or interfere with any private interest or activities that are not detrimental to the interest or reputation of the Turtle Mountain School Division.