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WORKING ALONE PROCEDURE

Turtle Mountain School Division employees who are required to work alone will implement the following procedures.

Periodic Contact

Employees who are required to work alone will have regular access to a telephone or one of the Division's two way radios and will have periodic contact with the supervisor or other designated personnel as is reasonable.

Employees who choose or are required to work alone outside of regular office hours shall ensure that a personal designate (co-worker, spouse, friend etc.) knows that they are working.

Each employee in this situation will complete the Division's *Working Alone after Normal Working Hours: Personal Contact Declaration Form* and implement the contact as required.

In the event the employee as scheduled does not contact his or her personal contact, the personal contact will attempt to contact the employee. If the employee cannot be reached or located, the personal contact will contact the following in the order listed, until someone is notified:

- The employee's immediate supervisor and /or designate (e.g.: School Principal or Vice Principal)
- The employee's Divisional Supervisor (e.g.: Maintenance Supervisor)
- The local police service

General Precautions for Non Divisional Personnel:

- Report to building office personnel (school secretary, principal etc.) upon arrival and departure. Indicate your work plan when you are working in a building.
- If the office has a cordless phone/two way radios or if you own a personal alarm or cell phone, have it on hand at all times. Be familiar with the location of the telephone(s) in the school / office. IN CASE OF EMERGENCY CALL 911.
- Be aware of posted emergency numbers such as police, fire, ambulance, hazardous materials information line, and the school's address and phone number.
- Lock your vehicle while at work.

General Precautions for Divisional Personnel:

- Be knowledgeable about co-workers' duties and routines, and plan a set time to meet for breaks.
- Ensure that all exterior doors are secure when scheduled activities have concluded.
- Walk in well-lit areas when entering or exiting the building.
- If possible, exit the building with other workers after completing your shift.
- Implement a personal contact routine.

Sample Working Alone Procedures

Cross Reference: Policy A-11

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Maintenance Staff & Computer Technicians	Working Alone Situation	Minimum Procedure
Low Risk Tasks	Traveling alone in a vehicle	Prearranged personal contact or the ability to make contact by phone or two way radio
High Risk Tasks:	Working in confined spaces (e.g.: crawl spaces etc.)	Buddy system, frequent scheduled personal contact or two way radio
	Working with hazardous materials; high pressure systems; moving equipment or machinery	Buddy system, scheduled personal contact or two way radio
	Working at heights or on scaffolding (e.g.: painting, roofing, etc.)	Buddy system, frequent scheduled personal contact or two way radio

Custodial Staff	Working Alone Situation	Minimum Procedure
Low Risk	Working alone after normal work hours	Scheduled personal contact by phone
High Risk	Working in confined spaces (crawl spaces etc.)	Buddy system, frequent scheduled personal contact cell phone, or two way radio
	Working with hazardous materials; high pressure systems; moving equipment or machinery (e.g.: working with cleaning products, working on boiler operations / tests)	Buddy system, scheduled personal contact cell phone or two way radio
	Working at heights or on scaffolding (e.g.: replacing light ballasts / light bulbs)	Buddy system, frequent scheduled personal contact cell phone or two way radio
	Working outside in extreme weather conditions (e.g.: snow clearance, outside maintenance work)	Buddy system, scheduled personal contact cell phone or two way radio
	Working outside in extreme weather conditions (e.g.: snow clearance, outside maintenance work)	Buddy system, scheduled personal contact or two way radio

Bus Drivers	Working Alone Situation	Minimum Procedure
Low Risk	Traveling alone in a vehicle	Prearranged personal contact or the ability to make contact by phone or two way radio
	Traveling after hours	Prearranged personal contact or the ability to make contact by phone or two way radio
	Extreme weather conditions	Prearranged personal contact or the ability to make contact by phone or two way radio

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<i>Instructional / Administrative Staff</i>	<i>Working Alone</i>	<i>Situation Minimum Procedure</i>
Low Risk	Traveling alone in a vehicle	Prearranged personal contact or the ability to make contact by phone or two way radio
	Traveling after hours	Prearranged personal contact or the ability to make contact by phone or two way radio
	Working alone after normal work hours	Prearranged personal contact or the ability to make contact by phone or two way radio
<i>Staff Assigned to Call Outs</i>		Intrusion alarm call-out Buddy system or contact local Police

If a staff member feels that a particular work situation is not safe, he/she has the right to refuse the task and notify his/her supervisor to investigate the situation.

Turtle Mountain School Division
Working Alone After Normal Working Hours: Personal Contact Declaration

Employee Name: _____ Job Title: _____

Name of Primary Personal Contact: _____ Phone #: _____

Relationship: _____

Name of Alternate Personal Contact: _____ Phone #: _____

Relationship: _____

I declare that I will inform my personal contact when I choose or am required to work alone. If in the case of concerns due to no communication with the personal contact he/she will call my supervisor or designate and in his/her absence will contact the appropriate local authorities.

I will provide the necessary information to my Personal Contact and Alternate to ensure he/she can contact my supervisor if required.

I understand that I must update this information sheet in the event my Personal Contact or Alternate changes.

Signed: _____

Date: _____

Employee Signature

This Document is Confidential